

INVITATION TO APPLY

ANNOUNCEMENT OF JOB VACANCY

POSITION: **Student Ministries Director**

QUALIFICATIONS:

1. Applicant must have a minimum of a high school diploma. Postsecondary education is preferred.
2. Experience in Student Ministries is highly preferred.
3. Applicant must demonstrate competence building and overseeing teams of adult and student volunteers who lead the ministry.
4. Applicant must have good interpersonal skills.
5. Applicant must have a proven record of working well with others.
6. Applicant must be a person of high integrity, excellent character, and good reputation.
7. Applicant must be passionate, energetic and enthusiastic about students in both middle and high school.

REPORTS TO: Lead Pastor and Administrative Director

EMPLOYMENT TERMS: Salary package of \$35,000-\$40,000 based upon experience and review. Applicant will begin with a probationary period and a performance review will occur at 90 days allowing the church and applicant to review the fit of the new ministry position.

COMMUNITY REFERENCE: Sugarloaf United Methodist Church is a life-giving, contemporary and growing church with 500+ members in the Gwinnett County area.

APPLICATION PROCESS: Individuals who meet the qualifications should submit their resume/credentials via email to steven@sugarloaf.org by **November 1st, 2019**.

STUDENT MINISTRIES DIRECTOR

The Student Ministries Director will guide and oversee ministry to students in grades 6-12. The Director will chiefly be responsible for recruiting and leading teams that engage, educate, minister to and deploy students in ministry.

Ministry Area/Department	Students
Position	Student Ministries Director
Accountable To	Lead Pastor and Church Administrator
Ministry Target	Teens (Middle School and High School)
Position Is	Paid staff
Position May Be Filled By	Church member or Non-Church Member
Minimum Maturity Level	Stable, mature Christian
Spiritual Gifts	Leadership • Pastor/shepherd • Mercy-showing • Administration • Teaching
Talents or Abilities Desired	Education and experience in theology and counseling • Excellent Communicator • Excellent role model • Organizational/Administrative Skills
Best Personality Traits	Visionary • Expressive leader • Compassionate • Playful • Energetic • Dependable • Friendly • Analytical • Self-Starter
Passion For	Ministering to and with teens, with a heart for understanding their special needs and a desire to include this valuable group of people in the ministry of the church • Teaching and helping students to apply foundational Biblical truths to their life issues
Length of Service Commitment	Two years minimum

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** Forty hours a week, time off is flexible around ministry schedule.
2. **Participating in meetings/training:** Ten hours a month

RESPONSIBILITIES/DUTIES

1. Recruit, develop, and coach LEADERS to lead a growing and fruitful ministry!
2. Give direction to and oversee the student ministry.
 - a. Identify the needs and interests of teens within the church and community.
 - b. Plan and develop programs for the student ministry.
 - c. Evaluate existing programs to determine effectiveness.
 - d. Identify and provide ministry opportunities for teens.
3. Work in consultation with other Student Ministry Staff and Church Ministry Staff to reach significant numbers of Middle School and High School students.
4. Meet monthly with student ministry leaders (adult team and student team) to pray and to plan and discuss upcoming events, challenges, solutions, praises.
5. Provide counseling and spiritual direction to teens on an individual basis.
6. Participate in outreach ministry to teens who have visited the church.
7. Project and oversee annual budget for student ministries; oversee expenditures.
8. Lead student retreats for the purpose of spiritual edification and evangelism.
9. Utilize outreach teams and resources to coordinate and lead mission trips and opportunities for students.
10. Visit with teens ON-SITE in their schools, houses, activities, and when hospitalized. Maintain an incarnational presence in the local schools surrounding Sugarloaf.
11. Actively seek out continuing education and training opportunities.
12. Plan and lead Confirmation classes for students.
13. Compile a youth database to be used throughout the ministry for coordination and community building.
14. Attend weekly Sugarloaf Staff meetings.
15. Attend Sugarloaf Council meetings representing staff and student ministry needs.