

# 2017 North Georgia Conference UMC

## HealthFlex /CRSP DB

<u>RATE</u>	<u>GROUP</u> <i>APPOINTED</i>	<u>2017</u>		<u>CRSP</u>	<u>DB</u> (full time)
		Monthly	Annually		
<u>These rates combined pay clergy HF DC</u>	<u>CLERGY</u> (By church membership)	Based on <u>2015 membership</u>		2009	\$6,075
(-15%)	<b>1-100</b>	\$1,063	---- \$12,756 *	2010	\$7,152
(-10%)	<b>101-200</b>	\$1,125	---- \$13,500 *	2011	\$7,824
(Base)	<b>201-499</b>	<b>\$1,250</b>	---- \$15,000 *	2012	\$7,824
(+10%)	<b>500-Above</b>	\$1,375	---- \$16,500 *	2013	\$7,944
				2014	\$5,880
				2015	\$5,928
				2016	\$5,976
				2017	\$6,000

### Clergy/Lay 2017 HF Defined Contribution (DC) Paid by Employer/NGC

Single	\$666.67	----	<b>\$8,000</b> **
Single + One	<b>\$1,217</b>	----	<b>\$14,600</b> **
Family	\$1,533.33	----	<b>\$18,400</b> **

Participants will have a choice of 6 medical/pharmacy plans. What is covered remains basically the same, but the point at which participant is financially responsible will vary among the plans.

\* Churches are billed on a blended rate scale to fund the HealthFlex Defined Contribution (DC) amounts provided by the North Georgia Conference as the "Employer" for clergy appointed to churches

\*\* Participants are responsible for Premium costs (including optional elections) above the employer Health Defined Contributions listed above, by pre-tax payroll deduction.

	<u>2017 Employee Cost by Plan: Amounts above DC</u>					
	<u>B1000 yr month</u>		<u>C2000 yr month</u>		<u>C3000yr month</u>	
<b>Single **</b>	\$ 1,588	\$132.33	\$ 1,132	\$ 94.33	\$ 76	\$ 6.33
<b>2-party **</b>	\$ 3,580	\$298.33	\$ 2,764	\$230.33	\$ 724	\$ 60.33
<b>Family **</b>	\$ 4,556	\$379.67	\$ 3,524	\$293.67	\$ 944	\$ 78.67
	<u>H1500 yr month</u>		<u>H2000 yr month</u>		<u>H3000yr month</u>	
<b>Single **</b>	\$1,084	\$90.33	\$ 604	\$50.33	-\$728	-\$60.67
<b>2-party **</b>	\$2,632	\$219.33	\$ 1,708	\$142.33	-\$800	-\$66.67
<b>Family **</b>	\$3,368	\$280.67	\$ 2,180	\$181.67	-\$988	-\$82.33