

## 2020 North Georgia Conference UMC HealthFlex/CRSP DB

Church/Employer Responsible: HealthFlex			CRSP DB	Full Time
Group	Monthly Rate	Annual Rate		
Appointed Clergy	\$ 1,250.00	\$ 15,000.00	2015	\$ 5,928.00
			2016	\$ 5,976.00
			2017	\$ 6,000.00
Laity: Single	\$ 666.67	\$ 8,000.00	2018	\$ 6,360.00
Laity: Two-party	\$ 1,216.67	\$ 14,600.00	2019	\$ 6,360.00
Laity: Family	\$ 1,533.33	\$ 18,400.00	2020	\$ 5,723.00

**For appointed clergy**, churches are billed at a blended rate to fund the HealthFlex Premium Credit amounts provided by the North Georgia Conference as the "employer" for clergy appointed to churches

**For lay employees**, churches may sign an adoption agreement with the NGC and are billed at the full premium credit rate for single, two-party, or family plans. This premium credit allows the lay employees to shop for the plan that is right for their family and also allows the lay employees to pay the same premium cost as the clergy.

### 2020 Pre-tax Employee Cost by Medical Plan

	B1000 yr.	Month	C2000 yr.	Month	C3000 yr.	Month
Single	\$ 2,775.00	\$ 231.22	\$ 1,768.00	\$ 147.33	\$ 412.00	\$ 34.33
2-party	\$ 5,857.00	\$ 488.10	\$ 3,976.00	\$ 331.33	\$ 1,348.00	\$ 112.33
Family	\$ 7,434.00	\$ 619.50	\$ 5,048.00	\$ 420.67	\$ 1,736.00	\$ 144.67

	H1500 yr.	Month	H2000 yr.	Month	H3000 yr.	Month
Single	\$ 1,684.00	\$ 140.33	\$ 856.00	\$ 71.33	\$ -	\$ -
2-party	\$ 3,760.00	\$ 313.33	\$ 2,176.00	\$ 181.33	\$ -	\$ -
Family	\$ 4,796.00	\$ 399.69	\$ 2,780.00	\$ 231.67	\$ -	\$ -

### Optional Dental & Vision Plans - Monthly Rates

	Dental			Vision	
	PPO 2000	PPO	HMO	VSP	VSP Premier
Single	\$ 56.00	\$ 46.00	\$ 14.00	\$ 5.96	\$ 14.38
2-party	\$ 112.00	\$ 91.00	\$ 26.00	\$ 9.60	\$ 23.32
Family	\$ 156.00	\$ 130.00	\$ 45.00	\$ 15.16	\$ 37.02

For 2020, Participants' medical costs increase for B1000 only. Actions of annual conference limited the increase in B1000 to 4%. All other medical plan costs to Participants are the same as 2019. In regards to Dental, the PPO 1000 plan has been discontinued and Wespath has added an HMO plan for 2020.

Church/employer responsible

Participant (clergy/lay) responsible