

2016 HealthFlex Exchange Plans with North Georgia Conference Rates

Annualized 2016 Rates

	<u>Participant</u>	<u>Part +1</u>	<u>Part +Family</u>
PPO B1000 (P2)	8,736	16,716	21,096
Part Cost PPO B1000	736	2,116	2,696
Monthly Part Cost	61.333333	176.333333	224.666667

Consumer Driven Health Plans (CDHP) Health Reimbursement Accounts (HRA)

Gold C2000 (P2)	8,520	16,200	20,448
Part Cost Gold C2000	520	1,600	2,048
Monthly Part Cost	43.333333	133.333333	170.666667
Silver C3000 (P2)	7,932	15,060	19,008
Part Cost Silver C3000	-68	460	608
Monthly Part Cost	-5.67	38.33	50.67

High Deductible Health Plans (HDHP) Health Savings Accounts (HSA)

Gold H1500 (P3)	8,472	16,080	20,304
Part Cost Gold H1500	472	1,480	1,904
Monthly Part Cost	39.333333	123.333333	158.666667
Silver H2000 (P4)	8,076	15,312	19,332
Part Cost Gold H1500	76	712	932
Monthly Part Cost	6.333333	59.333333	77.666667

Health Defined Contribution paid by churches via blended rate

Based on **Silver C3000** as default plan

<u>Participant</u>	<u>Part +1</u>	<u>Part +Family</u>
8,000	14,600	18,400

Church billing rates will be based on Health Defined Contribution Rates

2015 MCSD Rates

Does not include housing allow

	<u>Participant</u>	<u>Part+1</u>	<u>Part+ Family</u>	
Monthly cost	96	134 **	169 *	LT \$40,000
	134	169 **	209 **	\$40,000-49,999
	174	218	258	\$50,000-59,999

* 3 plans less than 2015 MCSD

** 4 plans less than 2105 MCSD

Excess Defined Contributions become HRA/HSA available to buy dental/VSP hardware coverage