

2019 North Georgia Conference UMC HealthFlex /CRSP DB

RATE	GROUP	2019		CRSP	DB (full time)
		Monthly	Annually		
<u>These rates combined pay clergy HF DC</u>	<u>APPOINTED CLERGY</u> (By church membership)	Based on 2017 membership		2013	\$7,944
(-15%)	1-100 members	\$1,063	---- \$12,756 *	2014	\$5,880
(-10%)	101-200 mbrs	\$1,125	---- \$13,500 *	2015	\$5,928
(Base)	201-499 mbrs	\$1,250	---- \$15,000 *	2016	\$5,976
(+10%)	500-Above mbrs	\$1,375	---- \$16,500 *	2017	\$6,000
				2018	\$6,360
				2019	\$6,360

Church or Employer responsible

Participant (clergy/lay) responsible

Clergy/Lay	2019 HFlex EMPLOYER PREMIUM CREDIT			
Single	\$666.67	----	\$8,000	**
2-party	\$ 1,216.67	----	\$14,600	**
Family	\$1,533.33	----	\$18,400	**

Optional Dental & Vision Plans - Monthly rates					
	<u>PPO 1000</u>	<u>PPO 2000</u>	<u>PPO</u>	<u>VSP</u>	<u>VSP_P</u>
Single **	\$ 42.00	\$ 56.00	\$ 46.00	\$ 5.96	\$ 14.38
2-party **	\$ 81.00	\$ 112.00	\$ 91.00	\$ 9.60	\$ 23.32
Family**	\$ 114.00	\$ 156.00	\$ 130.00	\$ 15.16	\$ 37.02

For 2019 Participants' medical costs increase for B1000 plan only!!

This 4% increase is a portion of the 9% increase in cost of B1000.

All other MEDICAL plan costs to Participants are same as 2018.

*** H3000 cost is \$0. NO extra HSA from premium credit in 2019.

* Churches are billed on a blended rate scale to fund the HealthFlex Premium Credit amounts provided by the North Georgia Conference as the "Employer" for clergy appointed to churches.

** Participants are responsible for Premium costs (including optional elections) greater than the employer HealthFlex PREMIUM CREDIT listed above, by pre-tax payroll deduction.

2019 Employee Cost by Med Plan				Amounts above DC		
	<u>B1000 yr</u>	<u>month</u>	<u>C2000 yr</u>	<u>month</u>	<u>C3000yr</u>	<u>month</u>
Single **	\$ 2,668	\$ 222.33	\$ 1,768	\$ 147.33	\$ 412	\$ 34.33
2-party **	\$ 5,632	\$ 469.33	\$ 3,976	\$ 331.33	\$ 1,348	\$ 112.33
Family **	\$ 7,148	\$ 595.67	\$ 5,048	\$ 420.67	\$ 1,736	\$ 144.67
	<u>H1500 yr month</u>		<u>H2000 yr month</u>		<u>H3000yr month</u>	
Single **	\$1,684	\$140.33	\$ 856	\$71.33	*** \$0	\$0.00
2-party **	\$3,760	\$313.33	\$ 2,176	\$181.33	*** \$0	\$0.00
Family **	\$4,796	\$399.67	\$ 2,780	\$231.67	*** \$0	\$0.00