Ministry Review 2022 for Elders, Provisional Elders, Other
Self Review Form

Clergy Reviewed ___________________________________________________________________________________

Church_______________________________________________________________________________________________

Date__________________________________________

This review document allows the Elder to consider the leadership qualities and vocational competencies of him/herself, the strengths and challenges of the congregation, and the ways in which the SPRC can intentionally support and encourage the pastor. The first section follows the areas to which Elders are ordained: Word, Sacrament, Order and Service. Please use the scale from 1-5 to rate these competencies (1 meaning does not meet expectations, 3 meets expectations, 5 exceeds expectations)

**WORD**
Proclamation: Possesses and articulates a working knowledge of biblical faith; demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways to our congregation.

1  2  3  4  5

Biblical Teaching: Intentionally engages the congregation in Bible study through sermons, Bible Studies and/or small group settings.

1  2  3  4  5

Sound Wesleyan Theology: Understands and communicates the basic tenets of Wesleyan theology.

1  2  3  4  5

Denominational Education: Intentionally teaches the polity, history and theology of the United Methodist Church.

1  2  3  4  5

**SACRAMENT**

**HOLY COMMUNION**
Intentionally engages the congregation in the practice of Holy Communion.

1  2  3  4  5

Intentionally teaches the theology of Holy Communion in worship, small group studies and individually.

1  2  3  4  5

August 17, 2022
Provides a method where Holy Communion is taken to those who are homebound or in the hospital.

1 2 3 4 5

**BAPTISM**

Intentionally teaches the theology of Baptism in worship, small group studies and individually.

1 2 3 4 5

Encourages families with infants and children to baptize children into the Christian faith

1 2 3 4 5

Provides confirmation classes for youth and adults who have not become professing members of the church.

1 2 3 4 5

**ORDER**

Provides leadership that follows and supports United Methodist polity and organization as outlined in the Book of Discipline.

1 2 3 4 5

Demonstrates the ability to identify and articulate a vision and leads the congregation in making that vision become reality.

1 2 3 4 5

Demonstrates administrative, management, and supervisory skills.

1 2 3 4 5

Demonstrates a willingness to lead the congregation in establishing ongoing adult educational opportunities and outreach ministries.

1 2 3 4 5

Promotes an intentional discipleship process that is designed to lead people into and foster a deeper relationship with Jesus Christ.

1 2 3 4 5

August 17, 2022
Cultivates a culture of learning about discipleship and following a discipleship path.

1  2  3  4  5

SERVICE

Engages in and mobilizes others for connecting the witness of the Gospel in practical hands-on involvement in the immediate community and beyond.

1  2  3  4  5

Devotes time for pastoral care appropriate to the ministry setting, encourages and equips laity for the ministry of pastoral care, establishes and adheres to visitation priorities appropriate to the ministry setting.

1  2  3  4  5

ADDITIONAL QUESTIONS

What are the strengths of this congregation?

What plans do you and the congregation have to build on these strengths?

What are the challenges facing this congregation?

What plans do you and the congregation have to address these challenges?

What Continuing Education have you completed this year and how has the SPRC supported you in that requirement?
In light of this review, what are some goals you plan to address this year?

Are there any issues that need to be addressed?

Additional Comments:

Signature of Elder ____________________________ Date ___________________