

Review for Pastors in Their First Year

In the first six months of a new appointment, pastor and congregation begin to build a relationship between pastor and people, pastor and community, and look to deepen the relationship between congregation and community. This review document offers a structure for the Staff-Parish Relations Committee and pastor to have a conversation concerning the development of these relationships and visioning for the future. Please type your answers following each question.

Pastor

Using Mission Insite and your personal experience, what have you learned about your church and community in these first months together?

How does the information above direct your plan for ministry in the next year? Please share your plan.

Based on what you have learned about your current context, what Continuing Education opportunities do you plan to pursue? After discussing your proposed Continuing Education, how will the SPRC support and encourage your attendance?

Staff Parish Relations Committee

What are the strengths you see in your pastor? After discussing these strengths with your pastor, how can these strengths be directed for the greater good of the church?

What growing edges have you identified? After discussing these growing edges with the pastor, what plan have you developed together to address them?

What challenges and opportunities does the congregation face currently? After discussing these challenges and opportunities with your pastor, how might pastor/congregation begin to address them?

Are there any issues that need to be addressed at this time?