

**Ministry Review 2022 for Deacons, Provisional Deacons  
SPRC Form**

Deacon Evaluated \_\_\_\_\_

Church \_\_\_\_\_

Date \_\_\_\_\_

This review document allows the SPRC to consider the leadership qualities and vocational competencies of the pastor, the strengths and challenges of the congregation, and the ways in which the SPRC can intentionally support and encourage the pastor. The first section follows the areas to which Deacons are ordained: Word, Service, Compassion and Justice as they seek to connect the church with the world. Please use the scale from 1-5 to rate these competencies (1 meaning does not meet expectations, 3 meets expectations, 5 exceeds expectations)

**WORD**

Proclamation: Possesses and articulates a working knowledge of biblical faith; demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways to our congregation.

1                      2                      3                      4                      5

Biblical Teaching: Intentionally engages the congregation in Bible study through sermons, Bible Studies and/or small group settings.

1                      2                      3                      4                      5

Sound Wesleyan Theology: Understands and communicates the basic tenets of Wesleyan theology.

1                      2                      3                      4                      5

Denominational Education: Intentionally facilitates the teaching of the polity, history and theology of the United Methodist Church.

1                      2                      3                      4                      5

**SERVICE, COMPASSION AND JUSTICE**

Engages in and mobilizes others for connecting the witness of the Gospel in practical hands-on involvement in the immediate community and beyond.

1                      2                      3                      4                      5

Devotes time for pastoral care appropriate to the ministry setting, encourages and equips laity for the ministry of pastoral care, establishes and adheres to visitation priorities appropriate to the ministry setting.

1                      2                      3                      4                      5

Engages the congregation in learning opportunities around issues of justice and compassion.

1                      2                      3                      4                      5

Cultivates a culture of learning about discipleship and following a discipleship path.

1                      2                      3                      4                      5

**ADDITIONAL QUESTIONS FOR SPRC**

Deacons serve under appointment as clergy but itinerate in different ways. Share how this Deacon's gifts & graces in ordained ministry are currently a good fit for this appointment.

How has the Deacon intentionally led or facilitated the congregation in outreach to the community and beyond?

Name some of the ministries of compassion that the Deacon has coordinated with the congregation.

Are there any specific issues of justice that the Deacon has educated or facilitated the education of the congregation on this year?

What Continuing Education has your Deacon completed this year and how have you supported him/her in that requirement?

In light of this review, what are some goals you plan to address this year?

Are there any issues that need to be addressed?

Additional Comments:

Pastor's Response:

Signatures:

Please have each member of the SPRC present sign below

_____	_____
_____	_____
_____	_____
_____	_____

Signature of SPRC Chair \_\_\_\_\_ Date \_\_\_\_\_

Signature of Pastor \_\_\_\_\_ Date \_\_\_\_\_