

**Ministry Review 2022 for Part Time and Full Time Local Pastors
SPRC Form**

Local Pastor Evaluated _____

Church _____

Date _____

This review document allows the SPRC to consider the leadership qualities and vocational competencies of the pastor, the strengths and challenges of the congregation, and the ways in which the SPRC can intentionally support and encourage the pastor.

The first section follows the areas to which Part Time Local Pastors are licensed: Word, Sacrament, Order and Service. Please use the scale from 1-5 to rate these competencies (1 meaning does not meet expectations, 3 meets expectations, 5 exceeds expectations)

WORD

Proclamation: Possesses and articulates a working knowledge of biblical faith; demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways to our congregation.

1 2 3 4 5

Biblical Teaching: Intentionally engages the congregation in Bible study through sermons, Bible Studies and/or small group settings.

1 2 3 4 5

Sound Wesleyan Theology: Understands and communicates the basic tenets of Wesleyan theology.

1 2 3 4 5

Denominational Education: Intentionally teaches the polity, history and theology of the United Methodist Church.

1 2 3 4 5

SACRAMENT

HOLY COMMUNION

Intentionally engages the congregation in the practice of Holy Communion.

1 2 3 4 5

Intentionally teaches the theology of Holy Communion in worship, small group studies and individually.

1 2 3 4 5

Provides a method where Holy Communion is taken to those who are homebound or in the hospital.

1 2 3 4 5

BAPTISM

Intentionally teaches the theology of Baptism in worship, small group studies and individually.

1 2 3 4 5

Encourages families with infants and children to baptize children into the Christian faith

1 2 3 4 5

Provides confirmation classes for youth and adults who have not become professing members of the church.

1 2 3 4 5

ORDER

Provides leadership that follows and supports United Methodist polity and organization as outlined in the Book of Discipline.

1 2 3 4 5

Demonstrates the ability to identify and articulate a vision and leads the congregation in making that vision become reality.

1 2 3 4 5

Demonstrates administrative, management, and supervisory skills.

1 2 3 4 5

Demonstrates a willingness to lead the congregation in establishing ongoing adult educational opportunities and outreach ministries.

1 2 3 4 5

Promotes an intentional discipleship process that is designed to lead people into and foster a deeper relationship with Jesus Christ.

1 2 3 4 5

Cultivates a culture of learning about discipleship and following a discipleship path.

1 2 3 4 5

SERVICE

Engages in and mobilizes others for connecting the witness of the Gospel in practical hands-on involvement in the immediate community and beyond.

1 2 3 4 5

Devotes time for pastoral care appropriate to the ministry setting, encourages and equips laity for the ministry of pastoral care, establishes and adheres to visitation priorities appropriate to the ministry setting.

1 2 3 4 5

ADDITIONAL QUESTIONS FOR SPRC

What are the strengths of this congregation?

What plans do you and the pastor have to build on these strengths?

What are the challenges facing this congregation?

What plans do you and the pastor have to address these challenges?

In light of this review, what are some goals does the congregation and pastor plan to address this year?

How does the congregation support the pastor in pursuing the required Course of Study?

Are there any issues that need to be addressed?

Additional Comments:

Pastor's Response:

Signatures:

Please have each member of the SPRC present sign below

_____	_____
_____	_____
_____	_____
_____	_____

Signature of SPRC Chair _____ Date _____

Signature of Pastor _____ Date _____