

## **LPLI - FREQUENTLY ASKED QUESTIONS**

Q – Is this Leadership Inventory private?

A – Yes. Only you, your DS, and the Office of Ministerial Services (OMS) will have access to the results.

Q – May I use my personal email for registration?

A – No. You must use your ngumc.net address.

Q – Am I a solo or group when I register?

A – You are a group, part of the North Georgia Conference.

Q – Is this a program I can learn to use as I go?

A – No. Please read the instructions and watch the YouTube video before you get started.

Q – Will my demographic information be shared or used to categorize me?

A – No. The demographics are only for use by the Lewis Center and will not be shared. However, if you have concerns about privacy, you are only required complete the first 3 questions.

Q – In regard to observers, can I pick anyone I wish?

A – Your Denomination Supervisor must be your District Superintendent. Your Governing Body Observer should be the SPRC chair or an approved representative from the ministry area you serve. (i.e. If you are the Missions Pastor, then the chair of Missions is appropriate. For Senior Pastors, this choice should be approved by the DS. For Associate Pastors, this choice should be approved by the Senior Pastor.)

Q – Can I take my time picking my observers?

A - No. Please have the names and emails ready when you register.

Q – Can I have less than 5 or more than 11 observers?

A – Sorry, again the answer is no. You must have at least 5 (depending on the size of the congregation) and no more than 11 (you can use the full SPRC if you wish). Please have a good cross section of people as observes and NO family members.

Q – Once I input observers, am I finished with my part?

A – It will be your responsibility to go back daily to check to see if they have progressed and completed the process. If not, follow the instructions for reminding them. It would be best to notify them ahead of inputting their contact information and share the letter with them from the Lewis Center.

Q – Can I get the feedback report immediately?

A – Please give time for each observer to reply. You can only generate the report once, so any observers who have not completed their part will be excluded. However, we ask that you meet the deadlines set by the OMS and your DS.

Q – When all is done and I have the results, am I finished?

A – You need to meet with your SPRC to use the results for the enhancement of your ministry. You will also need to meet with your DS for your review.

Q – How often will I have to do this LPLI 360?

A – Every 3 years of your ministry you will be expected to complete a new LPLI 360. In the interim years you will use the simple one-page Lewis Center Document found on the OMS website. In move years you will have a shorter Lewis Center Document. Please make sure you chose the correct document.

Q – If I have question may I call the OMS Office for help?

A – Yes, for general questions call the OMS office, but if your questions involve the 360 instrument you must call the Lewis Center at the number provided.