



Wespath Benefits and Investments  
1901 Chestnut Avenue  
Glenview, IL 60025-1604  
847-869-4550  
[wespath.org](http://wespath.org)

April 19, 2022

Amy King  
Conference Benefits Officer

Via email

**RE: North Georgia Annual Conference Allocated Underfunding**

Dear Amy:

As requested, we have prepared an estimate of the underfunded mandatory clergy plan liability attributable to your conference. This estimate reflects the assets and current market environment as of 4/1/2022 and is only considered a valid representation of your conference's funded status until 6/30/2022. This estimate supersedes any previous estimate.

**4/1/2022 Estimates**

Plan	Market Value of Assets <sup>1</sup>	110% of Liabilities	Funded Status
Pre-82	\$ 43,022,915	\$ (35,850,393)	\$ 7,172,522
MPP Annuities	102,626,222	(114,970,699)	(12,344,477)
CRSP-DB	83,989,241	(119,103,933)	(35,114,692)
<b>All DB Plans</b>	<b>\$ 229,638,378</b>	<b>\$ (269,925,025)</b>	<b>\$ (40,286,647)</b>

**Purpose and Limitations**

This valuation is prepared primarily to estimate and document the underfunded liability for purposes of estimating the withdrawal liability of a church in accordance with *Book of Discipline ¶ 1504* as amended by General Conference 2019 petition 90016. This valuation has been conducted for the purpose described above and may not be suitable for any other purpose. In particular, this valuation does not determine liabilities on a plan termination basis, for which a separate extensive analysis would be required. In addition, liability measures shown include a premium to estimate the cost of transferring risk to a third party. Actual costs related to such a transfer are dependent on market conditions at the time of transfer and may be more or less than those assumed herein.

**Assumptions**

Other than those listed below, this estimate was determined using census data, plan provisions and assumptions consistent with those outlined in the September 2021 Corridor and Pre-82 valuation reports. Please see the ASOP 51 & ASOP 56 sections in the aforementioned reports for a discussion of risks associated with this calculation and disclosures of models used.

Liability Premium: 10% CRSP DAC Increases: 2.00%  
Pre-82 Past Service Rate Increases: 0.00% Discount Rate Curve: FTSE Pension Discount Curve as of 3/31/2022

If you have any questions or concerns, please do not hesitate to contact me at (847) 866-4232 or your Client Relationship Manager.

Sincerely,

Scott Greeno  
Senior Actuary

cc: Dale Jones, Wespath  
Luba Levine, Wespath

Martin Bauer, Wespath  
Tony Prestipino, Wespath

John Allen, Wespath  
Fred Hyland, Wespath

Keith Cox, North Georgia

<sup>1</sup> For CRSP-DB and MPP Annuities, total plan assets prorated by the conference's percentage of CRSP-DB and MPP market liabilities

## Glossary of Terms

---

**Clergy Retirement Security Program (CRSP)** - The retirement program for United Methodist clergy at conference-based appointments adopted by General Conference 2004 and effective January 1, 2007 (September 1, 2008 for bishops), with amendments through General Conference 2016.

**CRSP-DB** – The defined benefit component of the CRSP.

**Denominational Average Compensation (DAC)** – The average annual plan compensation of full-time U.S. clergy who participate in the Clergy Retirement Security Program (CRSP) and/or Comprehensive Protection Plan (CPP). The calculation includes district superintendents, jurisdictional bishops, clergy serving at general agencies and other appointments extending the ministry of the Church. The DAC excludes compensation provided as a health care subsidy, per General Conference 2016.

**Discount Rate** – The discount rate is used to determine the value today of a future payment, recognizing the time value of money.

**Funded Status** - The difference between a plan's assets and liabilities at a specific point in time. If positive, there is a surplus. If negative, an unfunded liability. Because both assets and liabilities fluctuate, funded status also fluctuates. For various reasons, including but not limited to market volatility, demographic changes, potential benefit increases, and potential surplus use, it is likely that in the future a conference may experience a reduced funded status.

**FTSE Pension Discount Curve (FTSE)** – This is a commonly used external yield curve based on a set of yields on hypothetical AA zero coupon bonds whose maturities range from 6 months up to 30 years.

**MPP Annuities** – An informal name of the Ministerial Pension Plan which is Supplement Three to CRSP

**Past Service Rate (PSR)** - The minimum pension benefit payable for each year of approved service with pension credit rendered to a conference, prior to January 1, 1982. Each annual conference, on recommendation of its conference board of pensions, determines its pension rate annually. Also known as the annuity rate.

**Pre-82 Plan** - An informal name of Supplement One to the Clergy Retirement Security Program (CRSP).