

206.b. continued
New for 2020

1. That all participant premiums for the HealthFlex private exchange health insurance program be established as follows:

2021 Pre-tax Employee Cost by Medical Plan						
	B1000 yr.	Month	C2000 yr.	Month	C3000 yr.	Month
Single	\$ 2,403.96	\$ 200.33	\$ 1,959.96	\$ 163.33	\$ 579.96	\$ 48.33
2-party	\$ 5,139.96	\$ 428.33	\$ 4,287.96	\$ 357.33	\$ 1,683.96	\$ 140.33
Family	\$ 6,668.28	\$ 555.69	\$ 5,516.28	\$ 459.69	\$ 1,940.28	\$ 161.69
	H1500 yr.	Month	H2000 yr.	Month	H3000 yr.	Month
Single	\$ 1,683.96	\$ 140.33	\$ 711.96	\$ 59.33	\$ (500.04)	\$ (41.67)
2-party	\$ 3,759.96	\$ 313.33	\$ 1,911.96	\$ 159.33	\$ (380.04)	\$ (31.67)
Family	\$ 4,796.28	\$ 399.69	\$ 2,264.28	\$ 188.69	\$ (879.72)	\$ (73.31)
Optional Dental & Vision Plans - Monthly Rates						
	Dental			Vision		
	PPO 2000	PPO	HMO	VSP	VSP Premier	
Single	\$ 52.00	\$ 43.00	\$ 14.00	\$ 8.08	\$ 14.16	
2-party	\$ 104.00	\$ 85.00	\$ 26.00	\$ 13.06	\$ 22.94	
Family	\$ 156.00	\$ 128.00	\$ 45.00	\$ 20.64	\$ 36.38	

For 2021, the premium credit was set to ensure that the cost of H1500 stay the same for 2021 as for 2020. The excess premium credit for H3000 will apply to either dental or vision amounts selected first and then any remaining amount will be deposited into an HSA for any participant who chooses that plan. In the past, H3000 has not had an HSA contribution as a part of its plan.

2. That the amounts billed to churches for clergy health insurance be changed to a flat rate of \$1,256 per month
3. That the Annual Conference positively affirm the practice and policy of designated funds collected for and earned by each of the following benefit funds for the stated purposes:
 - a. Pre-1982 “out of plan” funds for the purpose of funding the pre-1982 pension obligations due to vested participants in that pension plan. Fund balance as of December 31, 2019 totaled \$859,871.
 - b. Future Retiree HRA reserve for the purpose of maintaining a target amount of 115% of the most recent Accumulated Postretirement Benefit Obligation actuarial amount to fund the future obligations for the ViaBenefits Post-retirement Medical plan. Fund balance as of December 31, 2019 totaled \$53,691,971.
 - c. The Conference Board of Pensions maintains an operating reserve equal to four months of health insurance and CRSP premiums. Fund balance as of December 31, 2019 totaled \$8,998,230 or approximately nine months of premiums.