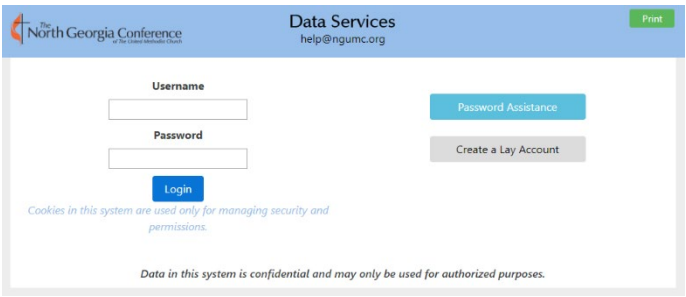
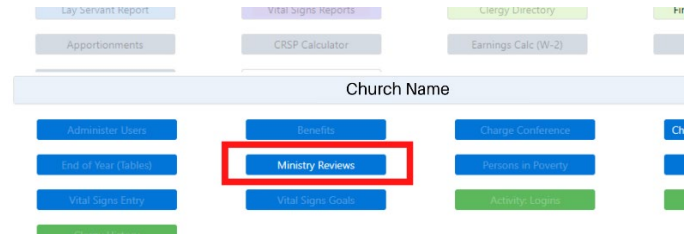


## Ministry Review – SPRC Chairperson

<p>Log in to Data Services at <a href="https://data.ngumc.org">https://data.ngumc.org</a>. Your username is your email address. If you don't know your password, please use the blue Password Assistance button on the log in page to reset your password.</p>																																																																																																																							
<p>On the Main Index click on the Ministry Reviews button.</p>																																																																																																																							
<p>This shows you a grid that lists all the clergy in the church.</p> <p>To enter Goals, click any of the “Edit” links in the Goals Link column – they all connect to the same Goals Report</p> <p>To enter the SPRC Ministry Review Form, click “Edit” in the SPRC Link column for each clergy person.</p>	<p><b>Ministry Review and Congregational Goals Index</b></p> <p>Select Report Year: <input type="text"/></p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>#</th> <th>Year</th> <th>Dst</th> <th>#</th> <th>Church</th> <th>Goals Aprv</th> <th>Goals Link</th> <th>Clergy</th> <th>SPRC Aprv</th> <th>SPRC Link</th> <th>Clergy SPRC Aprv</th> </tr> </thead> <tbody> <tr> <td></td> <td>2021</td> <td>D4CS</td> <td>1307</td> <td></td> <td></td> <td>Edit</td> <td></td> <td></td> <td>Edit</td> <td></td> </tr> <tr> <td></td> <td>2021</td> <td>D4CS</td> <td>1307</td> <td></td> <td></td> <td>Edit</td> <td></td> <td></td> <td>Edit</td> <td></td> </tr> </tbody> </table>	#	Year	Dst	#	Church	Goals Aprv	Goals Link	Clergy	SPRC Aprv	SPRC Link	Clergy SPRC Aprv		2021	D4CS	1307			Edit			Edit			2021	D4CS	1307			Edit			Edit																																																																																						
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<p><b>In the Goals Report</b>, click in the row and column for each goal and each year that you'd like to enter. Be sure to click “Save changes” when you are finished.</p>	<p><b>2021 Ministry Review Form C</b> Measurable Congregational Characteristics Worksheet (to be completed by pastor and SPRC together)</p> <p>D4CS - 1307 - North Decatur UMC</p> <p>Note that the categories below correspond to the data required in Vital Signs Goals information*</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th rowspan="2">Question</th> <th colspan="5">Cancel changes</th> <th rowspan="2">YTD 2021</th> <th colspan="2">Goals 2021</th> <th rowspan="2">Goals 2022</th> <th rowspan="2">Goals</th> </tr> <tr> <th>Preview changes</th> <th>Save changes</th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Average Worship Attendance</td> <td></td> <td></td> <td>191</td> <td>176</td> <td>171</td> <td>170</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>AWA as % of Membership</td> <td></td> <td></td> <td>80</td> <td>70</td> <td>63</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Professions of Faith - Adult</td> <td></td> <td></td> <td>8</td> <td>14</td> <td>15</td> <td>5</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Confirmation - Youth</td> <td></td> <td></td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Short term small groups</td> <td></td> <td></td> <td>3</td> <td>5</td> <td>4</td> <td>9</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Long term small groups</td> <td></td> <td></td> <td>6</td> <td>7</td> <td>7</td> <td>3</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Number of participants etc...</td> <td></td> <td></td> <td>249</td> <td>236</td> <td>270</td> <td>230</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>% Apportionments paid</td> <td></td> <td></td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Other benevolence and mis...</td> <td></td> <td></td> <td>54822</td> <td>60894</td> <td>85764</td> <td>73130</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	Question	Cancel changes					YTD 2021	Goals 2021		Goals 2022	Goals	Preview changes	Save changes	2017	2018	2019	2020	2021	2022	Average Worship Attendance			191	176	171	170	0	0	0	0	AWA as % of Membership			80	70	63	0	0	0	0	0	Professions of Faith - Adult			8	14	15	5	0	0	0	0	Confirmation - Youth			0	2	0	0	0	0	0	0	Short term small groups			3	5	4	9	0	0	0	0	Long term small groups			6	7	7	3	0	0	0	0	Number of participants etc...			249	236	270	230	0	0	0	0	% Apportionments paid			100	100	100	100	0	0	0	0	Other benevolence and mis...			54822	60894	85764	73130	0	0	0	0
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Under the grid, enter the number of years the pastor-in-charge has served in this appointment. Then use the drop-down menu to indicate that the form has been completed. You have up to 10 days to make any changes if necessary.

Number of years of service in the appointment

No

**In the SPRC Ministry Review Form** for each clergy person, use the drop-down options to indicate their leadership qualities and vocational competencies, and use the comment boxes to provide feedback.

NA not observed or applicable	1 Does not meet expectations	2	3	4 Needs improvement	5	6 Meets Expectations	7	8	9	10 Exceeds Expectations
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**Leadership Qualities**

- Maturing spirituality: Exhibits a disciplined spiritual life, maintaining healthy boundaries and being accountable for one's work and actions, including participation in a program of personal spiritual enrichment and renewal.
- Integrity: Demonstrates behavior that is in alignment with Christian beliefs, practices, and healthy relationship with God; upholds the UMC Book of Discipline.
- Sound Wesleyan theology: Understands, knows, and celebrates the power of Jesus Christ to bring healing and wholeness, forgiveness and reconciliation, justice and peace, to the lives of individuals, congregations, and communities.
- Relational: Exhibits the ability to listen, develop working teams, equip persons for ministry, and manage conflict in a way that leads to healthy resolution.
- Self Care: Maintains a healthy balance between self, family, and work and participates in an ongoing wellness program provided by the Annual Conference or by personal physician.
- Team player: Serves as a leader who knows and supports United Methodist theology and organization, gives clear support for his/her clergy, ordination vows.
- Adaptability: Demonstrates the ability to be flexible regarding geographical location, type of congregation, and worship styles.
- Performance Standards: Exhibits a high level of work ethic and consistently produces quality results.
- Emotional Intelligence: Exhibits awareness and control, alongside judicious and empathetic expressions of emotions.

Comments: Leadership Qualities

In the final box you will list the committee members, then use the drop-down menu to indicate that the form has been completed. Be sure to click Save when you are finished. You have up to 10 days to make any changes if necessary.

List the committee members who were present in the meeting.

No

As SPRC Chair, I am submitting this Ministry Review as completed and approved.