

Nominations Committee

What is the Biblical basis for this committee?

- In Scripture leaders are selected, many specifically by God
- Book of Acts (Acts 6) when Stephen and others are selected by the Apostles

What is the primary purpose of this committee?

- Two purposes:
 1. Raising up leaders - leadership development
 2. Filling the slots of leadership for the local church

How is this committee organized? Are there requirements in the Discipline?

- Paragraph 258 1(a) in the Book of Discipline
- Three classes of 3 people elected to serve three years on a rotating basis
- Senior Pastor and Lay Leaders are also members of the committee
- Must have at least 1 Young Adult (under 40)
- May have a Youth member (18 and under)
- Senior Pastor is the Chair; the committee elects a Vice Chair

What are the duties/responsibilities of this committee and its members?

- Work of this committee is vital to the functioning of the church.
- Two duties:
 1. Nominate leadership for the church
 2. Train people to become leaders

What issues or concerns might arise for this committee?

- Sometimes issues with leadership
- Sometimes power struggles within the church
- Sometimes leadership is not reflective of the church
- It is important that all aspects of the church are represented in leadership

How does this committee interact with the congregation and other ministries of the church?

- Conduct workshops or other forms of training to enhance leadership.
- Contacting and recruiting leaders.
- When there is a new ministry being developed, this committee helps recruit the leadership.
- It is important to work in close partnership with the leaders of the church and with the Pastor.

What are some of the best practices for this committee?

- Confidentiality.
- Vetting leadership.
 1. Do they participate regularly in worship?
 2. Do they give financially included making a pledge to support the ministry of the church?
 3. Do they participate in a ministry other than worship?
- Create a pool of potential leaders.
- Nominations worksheet.
- Churches must plan how they are going to train leaders.